



TAE40122 Certificate IV in Training and Assessment

Table Of Content

▶	Our Mission & Vision	3
▶	About the Qualification	4
▶	Who This Course Is For	5
▶	Units of Competency	6
▶	Delivery Modes	8
▶	Amount of Training	8
▶	Assessment Overview	9
▶	Funding & Fees	9
▶	Frequently Asked Questions	10

Our Mission & Vision

Our Mission

Through registered training we deliver qualifications that are quality, through our intuitive service we improve people performance and capabilities on the job.



Our Vision

We develop people, we improve business.



About the Qualification

The TAE40122 Certificate IV in Training and Assessment is the standard qualification required to train and assess in the Australian Vocational Education and Training (VET) sector. Graduates may work as VET trainers, assessors, workplace mentors, enterprise trainers or in RTO support roles.

Who This Course Is For

This qualification is suitable for individuals wanting to enter the VET sector or experienced trainers seeking formal credentials.

Clustered Delivery (Extended Duration): Ideal for learners who are new to VET, prefer structured pacing, or are balancing work and study.

Intensive Delivery (18 Consecutive Days): Best for learners with prior VET, L&D or education experience who can manage fast-paced, full-time training.

Virtual Delivery in 4-hour sessions over one year.



Units of Competency

(Same for all delivery modes)

Cluster 1 — VET Practice & Design Foundations

Unit Code	Unit Title
TAEPDD401	Work effectively in the VET sector
TAEDES411	Use nationally recognised training products
TAELLN422	Use foundation skills resources, strategies and advice
TAEDES412	Design and develop plans for vocational training

Cluster 2 — Vocational Delivery Skills

Unit Code	Unit Title
TAEDEL411	Facilitate vocational training
BSBCM411	Make presentations

Units of Competency *(Same for all delivery modes)*

Cluster 3 — Work-Based Learning

Unit Code	Unit Title
BSBHRM413	Support the learning and development of teams and individuals
TAEDEL311	Provide work skill instruction
TAEDEL414	Mentor in the workplace
TAEDEL412	Facilitate workplace-based learning

Cluster 4 — Assessment & Validation

Unit Code	Unit Title
TAEASS412	Assess competence
TAEASS413	Participate in assessment validation

Delivery Modes

Clustered Delivery Model:

- Delivered over multiple weeks or months
- Regular virtual or face-to-face sessions
- Time between clusters to complete assessments
- Strong trainer support and manageable pacing

Intensive Delivery Model:

- Delivered over 18 consecutive days
- Same units as clustered model
- Designed for learners with VET or training experience
- Assessment completed after the intensive training block

Amount of Training

- Structured Delivery: approx. 96 hours
- Assessment Work: approx. 100 hours
- Research & Self-Study: approx. 85 hours
- Workplace Project: approx. 3 hours

Assessment

Overview

Assessment includes knowledge questions, delivery of training sessions, development of learning programs, work-based learning plans, assessment activities, validation tasks and foundation skills support.

Learners must have access to: a real or simulated workplace for the work based learning assessment project.. All other delivery and assessment activities are covered in class.

Funding & Fees

This program is funded for eligible learners. Due to high demand and limited places, early enrolment is strongly recommended.

The student tuition fees are indicative only and are subject to change given individual circumstances at enrolment. Additional fees may apply such as resource fees.

Frequently Asked Questions

Do both delivery modes cover the same units?

Yes. Both modes deliver the same units and assessments.

How do I choose the right mode?

Choose Clustered if you prefer pacing. Choose Intensive if you have experience and can commit to full-time study.

Can I work while studying?

Yes, the clustered model supports working learners, but you will need to take days off to attend the classes. The intensive model requires full availability during the course.

Is RPL available?

Yes, learners with significant VET or L&D experience may be eligible for RPL or Credit Transfer if they have completed units from the qualification. For most units, RPL requires you to have previous experience in delivery or assessing units of competency (which you should have had a qualification to do).

Do I need good computer skills?

As a VET trainer you will need to have good working knowledge of word and PowerPoint as a minimum.

Will I need good literacy skills?

As a trainer you will need high level verbal and written literacy skills to ensure your success.

Do I need to find my own participants for assessments?

All assessments are done in a simulated environment in class except for the work-based learning project. This project may be completed in a real or simulated workplace environment.

Must I attend all sessions?

Funding requires mandatory attendance. You need to plan to attend all sessions.

For Further Information

Contact Us :



+61 (8) 6143 2180



info@skillstrategies.edu.au



www.skillstrategies.edu.au